



BankExec



Mr. Phil Mantua
Sandy Spring Bank



2024 Maryland Banking School Senior BankExec Teams

Team 1

Hermon Abdellas
Preeti Ghosh
Lacy Harkins
Lourdes Lopez

Team 3

Erin Dieterich
Alyssa Hermann Applebaum
Scott Martin
Michael Pallansch

Team 2

Karen Bauswell
Sonia Murphy
Brandi Rice
Justin Sherman

Team 4

Erin Beatty
Eureka Herring
Gene Spear
Drake Swiger
Diana Wigginton

Intro to BankExec

2024 Maryland Banking School

August 5, 2024

Philip J. Mantua

Executive Vice President & Chief Financial Officer

Sandy Spring Bank

Simulation Environment

- Manage an almost \$800 million bank
 - Complete top level management change
 - Only recent financial information
 - Assume many problems (discover and correct)
- Competitive community of several banks
 - Same size, financial conditions and economic environment
 - Any differences in competitive position over time are directly attributable to management

Important Considerations

- Financial position of the bank
 - Earnings rates on various assets, costs of various financing sources, cost effectiveness of overhead operations; maturity structure of assets and liabilities; capital position of the bank; potential problems
- Macro environment
 - Interest rate movements
 - Economic activity
- Review
 - Stockholders, competitors and regulators

Successful Bank Management

- Set goals, determine a course of action (strategic plan), and develop policies to guide your decisions
- Arrange the decision-making process to best utilize the skills and talents of the managers
- Measure actual results against desired results and make logical changes that coincide with your plan

Successful Bank Management

- Avoid trying to indicate the precise effect of a specific change in a decision variable
 - “What If” simulation will help
 - Model “considers” decisions made in earlier quarters
 - Competitors’ decisions impact you
 - Most decisions impact numerous areas of the bank
 - Economy may change in unanticipated ways
- Keep the focus on making logical decisions that lead the bank in the intended direction

Always

- Run the bank as you would in the real world
- Accept that some of your choices will be “less than optimal”
- Don’t worry about “mistakes” or dwell on “what could have been”
- Focus on making the best choices going forward

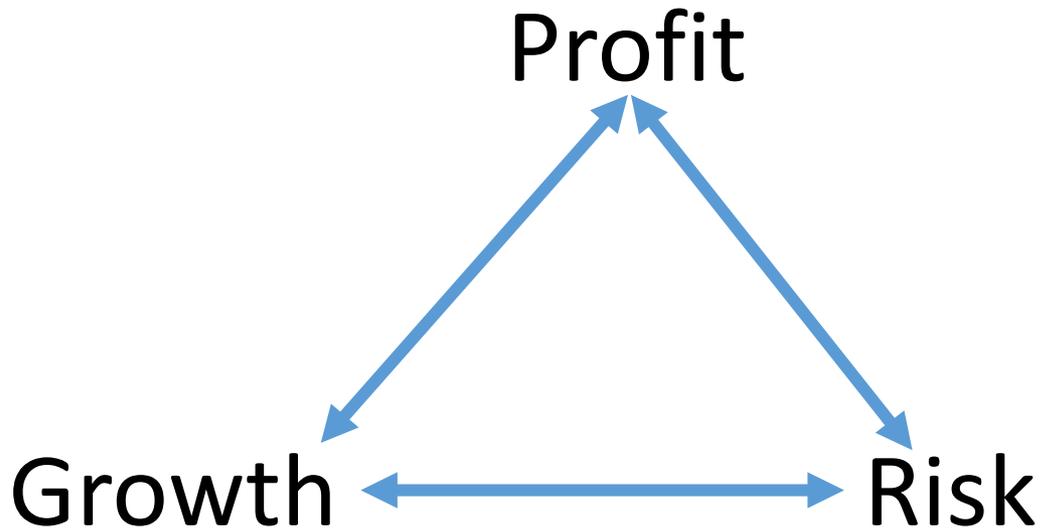
The Goal of Bank Management

- What is the goal of bank management?
 - Maximize shareholder value
 - Long-run perspective
 - Ongoing concern
- Asset Value/Price
 - Present value of expected future cash flows
 - Profit, growth, risk
 - Bank management must determine the “appropriate balance between risk and return”
 - Higher profit often requires taking additional risk
 - Higher **profit** does not always translate into higher **value**

Most Importantly

**Implement your
own strategy!**

*Watch competitors and make
adjustments, but keep focus on
your goals*



Some Decision Considerations

- Pricing and mix of assets
- Pricing and mix of liabilities
- Quality and growth of loans
- Service charges and fee income
- Expense control
- Choice to sell assets
- Amount of earning assets
- Ability to manage taxes
- Payment of dividends
- Use of deposits and debt
- Use of additional capital

Drivers of Stock Price in BankExec

- Capital
- Asset Quality
- Management quality
 - EPS forecast accuracy
 - Interest sensitivity gap
- Profitability
- Liquidity
- Dividend Policy
- Growth
- Earnings volatility and risk

BankExec - Decisions

BankExec Model

- Your input is needed on four decision pages
 - Loans
 - Deposits
 - Securities
 - Treasury Management
- The **What-If** allows you to forecast your bank's results based on the decisions you have made
 - Can do multiple What-Ifs
 - Cost increases for each What If
 - First is free each quarter, Second is \$5,000, Third is \$10,000, Fourth is \$15,000, etc.

Loan Decisions

- Decision Required for All Loans
 - Loan Rates (more info to follow)
 - Credit Policy
 - Most restrictive = 1  Least restrictive = 5
 - Business Development
 - High (H=4); Medium (M=2); Low (L=1); None (N=0)
 - Sums assigned weights for ***all loans and deposits***
 - Proportionally assigns total budget (*set on deposit page*)
 - Maximum Outstanding
 - Maximum balance allowed (usually keep open)
- Additional individual loan decisions
 - Commercial RE: *max maturity and rate adjustment period*
 - Credit Cards: *annual fee*
- Loan Packages Available for Sale

Setting Loan Rates

- Rate generally determined by adding a “spread” to an index rate
 - For example, in BankExec, Business Term Loan rates are set relative to the prime rate
- Market rates reflect the index rate plus spread, so we can use the market rates to set bank rates
 - Market rates are shown on Report C93
 - BoQ = Beginning of quarter; EoQ = End of Quarter
 - Bank rates on C93 are **beginning of quarter rates**

Loan Rates in BankExec

- **Set Rates relative to the current market rate**
 - Do not base on anticipated rate movements
 - Simulation adjusts your rates as quarter progresses
- **First**, determine the bank's implied end of quarter rates
 - Bank rates shown on C93 are beginning of quarter
 - Adjust for market movement during quarter
 - Use market change or spread to find EoQ rate for bank
- **Second**, modify the implied EoQ rate based on desired results or other material changes

Interest Rate Charged -- -----

Business Credit Lines	6.43	6.74	6.50
Business Term Loans	6.89	7.13	7.00

← Loan Pricing Example

“Implied EoQ Bank Rate” – BoQ Bank Rate + (Mkt EoQ – Mkt BoQ)

For Business Credit Lines:

“Implied EoQ Bank Rate” = 6.50% + (6.74% - 6.43%) = 6.81%

Preserves the beginning of quarter spread versus the market:

“BoQ Spread” = 6.50% - 6.43% = + 0.07%

“EoQ Spread” = 6.81% - 6.74% = + 0.07%

- We now need to adjust the Implied EoQ Bank Rate
 - Do you want to be more or less competitive?
 - Are you changing credit policy?

Deposit Decisions

- Fees for checking and savings
 - Monthly fee and/or item charge (transaction fee)
 - Fees can have a big impact
- Interest rates for all deposits
 - Does market rate change matter?
 - Retail time account rates priced relative to Treasuries
- Minimum balance
 - Checking: balance required to receive interest
 - Savings: “balance” that determines standard or premium rate
- Maximum Issue is **new** amount that will be accepted
- Business Development
 - Emphasis for each deposit type (H, M, L, N)
 - Total Business Development Budget for ***loans and deposits***
 - Salaries and Advertising & Promotion

Security Decisions

- Buy Treasuries, Agencies, Municipals, or Swaps
- Sell existing securities
- Important Considerations:
 - Treasuries, Agencies, & Swaps are marked-to-market
 - Municipals(TE) are **not** marked-to-market
 - Municipals are tax-qualified (tax equivalent yield)
 - Repos available equals amount of Treasuries held
 - Liquidity needs should be considered

Treasury Management

- Model uses Fed Funds to “balance” bank
 - No “decision amount” entered
 - Fed Funds should not exceed Total Capital
- Repos available equal to total of Treasuries held
- CDs (negotiable) – 1 to 4 quarter maturities
- FHLB Rates =
Treas. Rate (same maturity) + 25 bps + 2 bps per mat year
 - Must hold 10% of assets in resid. mort. to borrow FHLB
 - Amount available equals residential mortgage balance
- Decision for capital notes and common stock is dollar amount in millions that you want to raise
- Remember to enter dividends and EPS forecast

“What If” Analysis

- The “What If” analysis allows you to simulate (forecast) your results for the next quarter
- Will not be perfect since you must estimate:
 - Change in market interest rates
 - Competitors’ average loan and deposit rate changes
- Will help you:
 - See expected impact of your decisions
 - Determine funding needs
 - Enter all decisions except Repos and CDs
 - Run “What If” simulation
 - Fed Funds indicates expected funding shortfall or surplus
 - Develop earnings per share forecast

Regulatory Requirements

- Fed Funds Purchased (FFP – B01)
 - $FFP \leq \text{Total Capital}$
 - $FFP / \text{Total Capital} \leq 100\%$ (shown on balance sheet)
- Owner's Equity / Total Assets (B01)
 - Must be $\geq 5.5\%$ in first year
 - Must be $\geq 6.0\%$ by the end of the fourth quarter
- Total Capital / Risk Assets (B05)
 - Must be $\geq 8.0\%$
 - Must be $\geq 8.5\%$ by the end of the fourth quarter
- Other regulations may be added at any time

Potential New Regulatory Guidelines

- Liquidity
 - Net liquid assets
 - Loans to Deposits
- Security decision limitations
 - Sale of securities
 - Use of swaps
- Loan portfolio concentration limits
- Further purchased funds limitations
- And on, and on, and on,